

## IT Contracts Manager

## Job Description

| Title:                    | IT Contracts Manager  |  |  |  |  |
|---------------------------|---|--|--|--|--|
| Date:                     | Dec 2017  |  |  |  |  |
| Reporting to:             | Chief Operating Officer   |  |  |  |  |
| People<br>Responsibility: | No  |  |  |  |  |
| Personal<br>Attributes:   | You are our IT specialist - the one we depend on to keep our business moving through monitoring the effective delivery of our IT Contracts.   |  |  |  |  |
|                           | You are responsive, helpful and understand what is required to make sure<br>our people can do their jobs. You have a keen eye for detail and are able to<br>communicate with a wide range of stakeholders effectively.  |  |  |  |  |
|                           | You demonstrate your ability to manage multiple priorities and projects at the time through effective project management skills.  |  |  |  |  |
|                           | You utilise your technical knowledge and expertise to work effectively with our IT providers however, are also able to keep it simple when communicating with our people.   |  |  |  |  |
|                           | You ask the right questions, challenge positively and are a skilled<br>negotiator. You are able to identify products and services that deliver fit for<br>purpose solutions for our business which are proportionate to its size.   |  |  |  |  |
|                           | You have a good understanding of cybercrime, its risks to businesses and how to mitigate these risks effectively.   |  |  |  |  |
| Key<br>responsibilities:  | <ul> <li>Manage the IT support contracts and service, supporting the CEO to<br/>ensure quality, best value for money, and that any IT failures cause<br/>minimum impact to the Plane Saver business</li> <li>Define, implement and support effective IT service management</li> </ul> |  |  |  |  |
|                           | <ul> <li>agreements with all IT vendors</li> <li>Assure quality of IT service delivery from vendors, using technical knowledge to ensure that vendor proposals and responses are appropriate and fit for purpose</li> </ul>   |  |  |  |  |
|                           | • Act as the first point of escalation for IT issues with IT service providers, providing communication to all stakeholders and managing the supplier to ensure a timely solution   |  |  |  |  |
|                           | <ul> <li>Be the conduit between our business and IT service providers to ensure<br/>that business needs are clearly articulated and agreed changes to<br/>systems carried out</li> </ul>  |  |  |  |  |
|                           | <ul> <li>Monitor technology change and advise the CEO and Board on changes<br/>which impact PSCU as opportunities or risks.</li> <li>Support Plane Saver colleagues with day to day IT issues</li> </ul>  |  |  |  |  |
|                           | - Support Fiane Saver coneagues with uay to uay IT issues   |  |  |  |  |

|                 | <ul> <li>Periodically review all areas of IT practice within PSCU and advise on</li> </ul>   |  |  |  |  |
|-----------------|--|--|--|--|--|
|                 | whether they are fit for purpose or where upgrades are required                              |  |  |  |  |
|                 | Put in place processes and transfer IT knowledge as needed to ensure                         |  |  |  |  |
|                 | emergency and holiday cover  |  |  |  |  |
|                 | <ul> <li>Ensure that the business effectively manages its IT risk including Cyber</li> </ul> |  |  |  |  |
|                 | crime through both education of employees and effective solutions                            |  |  |  |  |
|                 |  |  |  |  |  |
|                 | from our IT providers which are monitored on a regular basis.                                |  |  |  |  |
|                 | <ul> <li>Develop an ongoing IT strategy to ensure continuity of systems with a</li> </ul>    |  |  |  |  |
|                 | strong link into budget planning including hardware, software,                               |  |  |  |  |
|                 | infrastructure, network connectivity, PC set up, mobile technologies,                        |  |  |  |  |
|                 | website delivery, telephone system integration, printing                                     |  |  |  |  |
|                 | • Support the CEO to review, revise, implement and negotiate IT                              |  |  |  |  |
|                 | contracts, specifying and conducting commercial tenders and other                            |  |  |  |  |
|                 | procurement activities as needed in order to deliver PSCU IT needs                           |  |  |  |  |
|                 |  |  |  |  |  |
|                 | Co-ordinate the review and maintenance of the disaster recovery and                          |  |  |  |  |
|                 | business continuity plans, and to organise and implement a BCP                               |  |  |  |  |
|                 | practise annually.   |  |  |  |  |
|                 | Organise annual security penetration test, and to implement any                              |  |  |  |  |
|                 | recommendations or findings in a timely manner.  |  |  |  |  |
|                 | • Ensure that computer systems are up to date at all times with regard to                    |  |  |  |  |
|                 | firmware and patches   |  |  |  |  |
|                 | <ul> <li>Maintain the process and policies manual specifically Section 7 –</li> </ul>        |  |  |  |  |
|                 | computer and information security and safety   |  |  |  |  |
|                 | <ul> <li>Maintain and develop own skills, knowledge and behaviours as well as</li> </ul>     |  |  |  |  |
|                 | • • •  |  |  |  |  |
|                 | keep up to date with regulatory standards and changes  |  |  |  |  |
|                 | Demonstrate the PSCU values and competencies at all times                                    |  |  |  |  |
|                 | <ul> <li>Assist with and provide support to other projects and activities as and</li> </ul>  |  |  |  |  |
|                 | when required.   |  |  |  |  |
|                 |  |  |  |  |  |
| Qualifications: | Essential:   |  |  |  |  |
|                 | • 5 CSE's Grade C  |  |  |  |  |
|                 |  |  |  |  |  |
|                 | Desirable:   |  |  |  |  |
|                 | Diploma level qualification in IT  |  |  |  |  |
|                 |  |  |  |  |  |
|                 | ITIL Foundation  |  |  |  |  |
|                 | <ul> <li>Project Management qualification (Prince 2)</li> </ul>                              |  |  |  |  |
|                 |  |  |  |  |  |
| Experience:     | Essential:   |  |  |  |  |
|                 | Recent experience within an IT Support role  |  |  |  |  |
|                 | <ul> <li>Proven experience overseeing IT contracts</li> </ul>                                |  |  |  |  |
|                 | <ul> <li>Prioritising and planning skills to organise and prioritise workload to</li> </ul>  |  |  |  |  |
|                 | tight deadlines and under pressure   |  |  |  |  |
|                 | • Experience of dealing with staff from diverse social, ethnic and cultural                  |  |  |  |  |
|                 | backgrounds  |  |  |  |  |
|                 | -  |  |  |  |  |
|                 | Project Management Experience  |  |  |  |  |
|                 | Desirable  |  |  |  |  |
|                 | esirable:  |  |  |  |  |
|                 | Helpdesk or technical support experience.  |  |  |  |  |
|                 | • Experience of working in the financial services sector and of the                          |  |  |  |  |
|                 | compliance requirements of financial services businesses                                     |  |  |  |  |

| Knowledge: | <ul> <li>Essential:</li> <li>Expert knowledge of windows server hardware and operating systems</li> <li>Knowledge of desktop and mobile technology specifically of windows PC, iPad and iPhone/android.</li> <li>Knowledge of firewalls and network technology such that informed conversation can take place with suppliers</li> </ul> |
|------------|---|
|            | <ul> <li>Knowledge of IT based telephony products and usage</li> <li>Knowledge of risk management and how to effectively manage cyber crime risks</li> <li>Knowledge of IT Service Management principles and best practice (ITIL)</li> <li>Desirable: None</li> </ul>   |

## Values and Competency Framework

| Value              | Competency                 | Level 1 | Level 2 | Level 3 |
|--------------------|----------------------------|---------|---------|---------|
| Fairness           | We delivery with Integrity |         | Х       |         |
|                    | We are Ethical             |         | Х       |         |
| Being Responsible  | We take Accountability     |         | Х       |         |
| Being Brave        | We Positively Challenge    |         | Х       |         |
|                    | We Think Differently       |         | Х       |         |
| Service Excellence | We Communicate             |         | Х       |         |
| Working Together   | We Learn                   |         | Х       |         |
|                    | We are Supportive          |         | Х       |         |